

TRANSPORT — AGENCIES — VOLUNTARY TARGETED SEPARATION SCHEME

1509. Hon Tjorn Sibma to the minister representing the Minister for Transport; Planning; Lands:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

Hon Stephen Dawson replied:

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

Department of Planning, Lands and Heritage (Planning)

(a)

Position title	Substantive level	Separation entitlements
Administrative Officer	L2	
HR Coordinator	6	
Ministerial and Parliamentary Services Officer	3	
Ministerial and Parliamentary Services Officer	3	
Planning Administration Manager	7	
Planning Director	SCL6	
Planning Director	SCL5	
Planning Officer	SCL1	
Principal Planning Officer	SCL4	
Project Officer	4	
Senior Administrative Officer	3	
Senior Planning and Engineering Officer	SCL2	
Senior Planning Officer	SCL3	
Senior Planning Officer	SCL3	
Senior Planning Officer	SCL3	
Senior Solicitor	SCL5	
Team Leader Web Services	6	
	Total	\$1,902,994.64

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Department of Planning, Lands and Heritage (Lands)

(a)

Position title	Substantive level	Separation entitlements
Assistant Manager	6	
Assistant State Land Officer	2	

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Business Analyst	6	
Business Manager	7	
Executive Manager	8	
Executive Officer	5	
Finance and Procurement Officer	5	
General Counsel	SCL6	
Manager	7	
Manager	7	
Manager	7	
Manager Information and User Support	7	
Manager Organisational Development	8	
Ministerial Liaison Officer	3	
Principal Planning Officer	7	
Project Leader	5	
Project Manager	7	
Project Officer	4	
Reception Officer	1	
Reception Officer	1	
Senior Financial Analyst	6	
Senior Project Officer	5	
Senior State Land Officer	4	
Senior State Land Officer	4	
Senior Workforce Development Officer	6	
State Field Land Officer	3	
State Land Support Officer	1	
State Land Support Officer	1	
Systems and Information Services Training Officer	5	
	Total	\$3,739,197.13

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Department of Transport

(a)

Position	Level	Separation Entitlements
Compliance Officer	3	
Compliance Officer	3	
Client Service Officer	2	
Executive Officer	6	
Ministerial Correspondence Officer	4	
Research and Strategy Manager	7	
Prosecutions Officer	5	
Marine Surveyor	6	

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Marine Surveyor	6	
Customer Service Officer	2	
Manager Safety Management and Certification	7	
Technical Skills Coach	3	
Vehicle Compliance Examiner	4	
Driver Assessor	3	
Driver Assessor	3	
L & D Coordinator	6	
Driver Assessor	3	
Client Support officer	2	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Authorised Inspection Stations Coordinator	5	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Vehicle Compliance Examiner	4	
Client Support Officer	2	
Investigations and Prosecutions Manager	5	
Manager Resource Planning	7	
Marine Surveyor	6	
Prosecutions Officer	5	
Client Service Officer	2	
Customer Service Officer	2	
A/Financial Analyst Administration Officer	3	
Administrative Assistant	1	
Engineering Consultant	SCL5	
Customer Service Officer	2	
Customer Service Officer	2	
Driving Assessor	3	
Team Leader Integrated Freight Transport Network Planning	SCL4	
Regional Officer	3	
Driver Assessor	3	
Project Officer	3	
Customer Service Officer	2	
Officer	5	
Executive Assistant	4	
Manager Alliances and Sponsorships	7	

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Officer	5	
Senior Compliance Officer	3	
Team Leader – Subsidies	3	
Ministerial Workflow Coordinator	5	
Senior Policy and Project Officer	6	
Subsidy Officer	2	
Client Service Officer	2	
Senior Compliance Officer	3	
Contact Centre Consultant	2	
Team Leader	4	
Contact Centre Consultant	2	
Officer	3	
Compliance Officer	3	
Client Services Coordinator	4	
Manager Survey Functions	7	
	Total	\$5,978,409.03

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Main Roads Western Australia

(a)

Position title	Level	Separation entitlements
Technical Officer Materials	4	
Project/Contract Manager	6	
Operations Manager	7	
Manager Information Management	8	
Project Officer	5	
Tech Assistant/Maintenance Officer	AWU L2	
Senior Network Inspector	AWU L5	
Works Supervisor	4	
Senior Network Inspector	AWU L5	
Business Support Officer	2	
Director Infrastructure Delivery Services	9	
Project/Contract Manager	5	
Surveillance Officer (Roads)	AWU L5	
Technical Officer	3	
Tech Assistant /Maintenance Officer	AWU L2	
Road Planned Intervention Officer	3	
Information Officer	1	
Plant and Fleet Manager	5	
Decision Support Systems Manager	7	
Heavy Vehicles Access Supervisor	5	

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Traffic Incident Response Manager	6	
Business Support Officer	2	
Manager Business Management	7	
Traffic Incident Response Manager	6	
Executive Assistant	3	
Asset Management Plan and Policy Manager	7	
	Total	\$3,184,129.49

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Public Transport Authority

(a)

Position title	Level	Separation entitlements
Human Resource Officer	3	
Project Manager Finance	7	
Records Management Officer	2	
Senior Customer Service Officer	2	
Group Bookings Officer	2	
Senior Contracts Administrator	5	
3 x Parking Attendant	Wages	
2 x Reserve Maintainer	Wages	
	Total	\$499,000

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Fremantle Ports Authority

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Kimberley Ports Authority

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Mid West Ports Authority

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Pilbara Ports Authority

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Southern Ports Authority

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Landcorp

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

Landgate

(a) Nil.

(b)–(c) Refer to Legislative Council Question on Notice 1523.

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Metropolitan Redevelopment Authority

(a)

Position title	Level	Separation entitlements
Manager Place Activation	7	
Principal Urban Designer	SLC4	
Ministerial Liaison Officer	3	
Site and Event Operations Coordinator	5	
Senior Project Manager	7	
Manager Place Activation	7	
Executive Services Officer	5	
Director Place Activation	8	
Marketing Officer	5	
Project Accountant	6	
Planning Administration Officer	3	
Project Accountant	6	
Accountant	4	
Senior Planner	SCL2	
Senior Project Manager	7	
Director Place Activation	8	
Property and Leasing Manager	6	
	Total	\$1,600,591.81

(b)–(c) Refer to Legislative Council Question on Notice 1523.